

Michael Codega

Principal

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Michael Codega serves as interim executive leader providing sustainable improvement for businesses. Mike assists companies to insure clarity in purpose and direction. Customer focus drives activities which must be coupled with a sense of urgency, and a bias for action. Pride in ownership through accountability and accomplishment from engaged employees sets the stage for a continually improving enterprise.

Michael provides on call advisory services in the areas of change management, reduction of non-value added activities, lean/six sigma, continuous improvement, strategy and policy deployment, and project management.

Mike practices immersion engagement. Linking shareholders to stakeholders through direct involvement helps a business move through the typical functional and territorial barriers to change. Mike is comfortable on the shop floor and interfacing with the Board of Directors. He is focused on sustainable results.

Areas of expertise and client engagement activities have included:

- Business assessment and process assessment
- Business expansions and consolidations
- Change management
- Development of strategic planning
- Deployment of strategy to operational and tactical plans and metrics
- Plant rationalization and optimization
- Design of lean business excellence systems
- Organization assessment and alignment
- Employee engagement programs
- Internal communications strategy
- Identifying and integrating voice of the customer
- Project management

Michael assists Private Equity investors with acquisition assessments and operational due diligence.

Past experience:

Executive Vice President, Vice President of Operations, General Manager, Plant Manager

- Marvin Windows and Doors (durable construction materials and housing)
- Purodenso/TBDN (Toyota/US joint venture) (automotive)
- Purolator Products (automotive: heavy duty transportation)
- Bausch & Lomb (medical devices and consumer products)

He has had full P&L responsibility, responsibility for strategy and plan deployment, business development, greenfield, turnarounds, consolidations, operational models for continual improvement and employee engagement. He has experience in US, Canada, Central America, Ireland, and the Pacific Rim.

Michael has a BS in Management from Rochester Institute of Technology

He trained on the Toyota Production System in Japan.

Six sigma champion, certified facilitator of Juran based TQM/TQL, certified QC circle judge.

Mike served on the Advisory Board of Directors at the University Of Minnesota Carlson School Of Management Consulting Enterprise and Supply Chain program providing program development, mentoring MBA consulting project teams, and as a guest lecturer.

He served on the Board of Directors for the Association for Manufacturing Excellence. He served on various not-for-profit Boards supporting education and workforce development including the State of TN Education Foundation, Chairman of TN Workforce 2000 Committee, and the West TN Advanced Technical College.